

**Date:** 5 October 2021 **Location:** Zoom

**Chair:** Vicky Guglielmo, Manager Creative Culture and Events **Minutes:** Anna O'Brien, Team Leader Intercultural Centre

**Apologies:** Nil

**Attendees:** Vicky Guglielmo (City of Darebin), Emma Pase (City of Darebin), Anna O'Brien (City of Darebin), Shabaz Fattah (City of Darebin) and PTT members – Aunty Diane Kerr OAM, Commissioner Dr Judy Tang, Bel Schenk, Emeritus Professor Joseph Camilleri OAM, Taylor Tran, Nalliah Suriyakumaran (Suriyan), Kate Tempany, Ramona Barry, Ponniah Anandajayasekeram (Ananda), Chewy Fang, Jamuna Parajuli, Lalitha Chelliah, Nishanathe Dahanayake (Nish)

ITEM	DISCUSSION
Welcome, Vicky	<ul style="list-style-type: none"> <li>- Welcome to PTT</li> <li>- Acknowledgement of Country</li> </ul>
<p>Introductions, All</p> <p>What one topic, concept or theme do you most want to see covered in the PTT meetings?</p>	<p>Concepts:</p> <ul style="list-style-type: none"> <li>- Institutional racism</li> <li>- Interpersonal racism</li> <li>- Intersectionality</li> <li>- Interculturalism</li> </ul> <p>Programming:</p> <ul style="list-style-type: none"> <li>- Remain relevant to the community: who are our community and what are their needs? Programming that reflect the community we live in, Keep space and ideas open, enable reciprocity, don't pre-determine what will happen, Programming informed by community consultation – create space for other voices, Reach the hard to reach</li> <li>- Cultural safety, cultural reciprocity, celebrations, debate and discourse, cultural days, celebrations, ceremony, wellbeing</li> <li>- Diversity in engagement/participation platforms</li> <li>- Honouring the voice of First Nations peoples, set protocols, Welcome baby to Country</li> <li>- Engaging young people, Engage with schools, Elders to teach younger generation, First Nations telling stories to young ones</li> <li>- Create behavioural change, Reach out to communities who have anxieties and have the difficult conversations</li> <li>- Play-based learning</li> <li>- Interculturalism – appreciate the beauty of what each culture can bring to the table. Move away from multiculturalism. Exchange of cultural values, Cultural norms respected, Open, equal, no one culture better than the other, Genuine and honest interaction, Common understanding, creative</li> </ul>

	<ul style="list-style-type: none"> <li>- Explore the richness of different cultures and faiths – the positives, as well as the sticking points - Racism, First Nations, Islamophobia</li> <li>- Qualitative evaluation</li> <li>- Results framework with KPIs attached</li> <li>- Connection with community, A place I can go to ask questions, feel welcome, feel a part of, Connect international students to the community</li> <li>- Governance, staff to reflect the community, visibility</li> </ul>
Car Park, Vicky	Introduction of the idea of a Car Park for ideas that sit outside of the agenda that we can revisit and check off as we go through the PTT process and/or incorporate into the PTT report that goes to Council outlining the future focus of the Centre and its programs
Project History, Anna	<p>New home will be the civic buildings on the corner of Gower and High Streets, Preston - a central and visible expression of Council's commitment to combat racism and discrimination at a local level.</p> <p>The Centre will work to its refreshed vision and mission informed by a more expanded understanding of culture, an intersectional lens.</p> <p><b>Vision:</b> Darebin's Intercultural Centre is a centre for support, learning and celebration in pursuit of a more just society.</p> <p><b>Mission:</b> We tackle racism and discrimination by strengthening connections between people and communities.</p> <p>Central to this and as a foundation upon which the renewed Centre will be based, is an acknowledgement of Aboriginal and Torres Strait Islander communities.</p> <p>The relocated Centre has been co-designed with the architect, Wurundjeri Corporation and a Community Reference Group to ensure a future Intercultural Centre that is welcoming, inclusive, culturally-safe and fit-for-purpose.</p> <p>Tender submissions for construction are currently being evaluated. A report detailing the successful contractor will go to Council for endorsement in November. Construction will likely be finished around August/September next year.</p>

Where are we now, Emma	<p><b>The role of the PTT:</b></p> <ul style="list-style-type: none"> <li>- Transform the programming framework into something tangible</li> <li>- Interpret the programming framework that officers will use to generate activities</li> <li>- Support the development of a decision-making tool</li> <li>- Provide perspectives on program design</li> <li>- Provide brilliant ideas and solutions for addressing discrimination</li> <li>- Articulate what an Intercultural Centre experience will be</li> <li>- Provide recommendations for inclusion in a PTT Project Report</li> </ul> <p><b>Programming framework:</b></p> <p>Invitation: Members of the community will be invited to the Centre to design and participate in programs, to make use of spaces, and to determine what will happen next.</p> <p>Application: Opportunities will be offered upon application so that we can continually update our connections and relationships. This will include design and participation in programs, curation of special events, campaigns or investigations, and the use of our spaces for meetings, gatherings, workshops, celebrations.</p> <p>Partnerships: We will form partnerships with local organisations, service providers and cultural groups. We will establish relationships with peak bodies and institutions, national and international agencies, who are working to combat racism and discrimination at the cutting edge.</p> <p><b>Guiding principles of the PTT:</b></p> <ul style="list-style-type: none"> <li>- The rights of all people in Darebin to equal access to services, projects and programs initiated by Darebin Intercultural Centre and to participate in all aspects of civic life.</li> <li>- The rights of all people in Darebin to observe their cultural practices and beliefs without fear of discrimination or any form of social disadvantage.</li> <li>- The need for continued awareness raising, advocacy and community-based action to address barriers to equality faced by members of Darebin communities.</li> </ul> <p><b>Group agreements:</b></p> <ul style="list-style-type: none"> <li>- Show respect for diversity of opinion and experience</li> <li>- Share the air-time</li> </ul>
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	<ul style="list-style-type: none"> <li>- Outside of small group sessions, please raise your hand or type in comments to be called on to speak</li> <li>- Allow our Chair, Vicky to move the session along to keep time</li> <li>- Contact Vicky, Anna or Emma if you need to share something that doesn't get raised at the meetings or if you need to raise any concerns</li> </ul>
Group discussion	<ul style="list-style-type: none"> <li>- Celebration and difficult conversations</li> <li>- Understand the problem, and how that service can support them</li> <li>- Decision making tool: PTT do not need to complete its development, just contribute to the decision making around prioritising methodology for the programming framework</li> <li>- Balance community led activities with Council initiated – find the right balance, With us, not for us</li> <li>- Move from principle to practical</li> </ul> <p><b>Action for project team:</b> Send out some information about programming; what's worked, what hasn't</p> <p><b>Action for project team:</b> What is the demographic profile of Darebin vs to what extent different cultures/demographics are engaged with IC up until now?</p>
Closing items, Vicky	<ul style="list-style-type: none"> <li>- Get in touch with Anna if you wish to have a more hands on role in shaping the agenda of the PTT, if you wish to chair one session, essentially if you wish to be involved in any other way than participating in the meetings alone</li> <li>- Slack, use it to share articles, best-practice models, ideas that you have been contemplating in between meetings. Slack is opt-in only. Do not feel obliged to participate.</li> </ul>
<b>Meeting close:</b> 7.35pm	<b>Next meeting:</b> Tuesday 27 October 2021, 5.30pm to 7.30pm <b>Location:</b> Zoom