

**Date:** 23 June 2022      **Location:** Darebin Intercultural Centre, Preston

**Chair:** Veronica Pardo, External Consultant      **Minutes:** Anna O'Brien, Team Leader Intercultural Centre

**Apologies:** PTT members - Auntie Diane Kerr OAM, Jamuna Parajuli, Ramona Barry, Bel Schenk, Lalitha Chelliah, Nishanathe Dahanayake (Nish)

**Attendees:** Emma Pase, Anna O'Brien and Kirsty Baird (City of Darebin) and PTT members – Nalliah Suriyakumaran (Suriyan), Taylor Tran, Kate Tempny, Chewy Fang, Emeritus Professor Joe Camilleri OAM, Ponniah Anandajayasekeram (Ananda), Commissioner Dr Judy Tang

ITEM	DISCUSSION
5.35pm, Veronica	<ul style="list-style-type: none"> <li>- Acknowledgement of Country</li> <li>- Open meeting</li> <li>- Introductions</li> </ul>
5.45pm, Veronica	Recap of Workshop 5 & 6
6pm, Emma, All	<p>Presentation of DRAFT Programming Framework followed by discussion.</p> <ul style="list-style-type: none"> <li>- Improve opportunities for things that can evolve over time. Important that the document is never closed off from the community. It can continue to grow.</li> <li>- Voice of the Think Tank is strong in the document</li> <li>- Interculturalism is a growing, evolving concept</li> <li>- Officers managed to capture each sentiment that came up with the group</li> <li>- Conceptual, values driven document</li> <li>- Important that officers help community to understand the intention of the principles, have a series of gathering, perhaps a video/animation</li> <li>- Challenging to prioritise how to spend the limited resources, prioritisation matrix can be developed to inform the evolution of the document</li> <li>- Document exceeded my expectations</li> <li>- Articulate, inviting, appealing language, lets others know what is intended</li> <li>- Reach out to the wider community. Success is measured by who turns up at the Centre</li> <li>- Council as a whole should consider adopting some of the principles</li> <li>- Great to have been able to reflect and adjust the way we do things as we moved through the process. It made the process so much better.</li> <li>- I hope this process is duplicated for other Council projects.</li> <li>- I don't feel like I am a checkbox. I feel there is a genuine interest to listen. I feel valued and included.</li> </ul>
6.10pm, All	<p>Feedback session</p> <p><u>A Reflection on where we have arrived at (our destination)</u></p> <ul style="list-style-type: none"> <li>- A truly participatory process; All views are considered seriously and reflected; We have reached a turning point in terms of the document itself and the process of community co-designed program; The process has come a long way because of two qualities: perseverance and mutual listening; Thoughtful, open, friendly; A place of calmness, joy and beauty</li> <li>- A beautiful co-designed piece of work with a strong community voice; Collective understanding on values ideas, aspirations</li> <li>- All-encompassing / covers everything / It is big and ambitious; Achievement/Attainment</li> <li>- The document is a great example of how future frameworks can be achieved</li> </ul>

	<p><u>A Wish for its success / impact</u></p> <ul style="list-style-type: none"> <li>- Listening to and educating the community about the potential of interculturalism; Focus on interculturalism not multiculturalism; We recognise ourselves in each other; This will compel communities to interact and connect</li> <li>- I wish the centre will provide a true sense of belongings for the community; A place where people interact with genuine curiosity in learning more about each other; Lively centre where all people feel welcome; Greater harmony among Darebin community; Diverse participation</li> <li>- Working hard to ensure adequate resourcing</li> <li>- Access the rich multicultural heritage, a harmonious multicultural community, greater participation by the recently arrived migrants; Creating positive impact to newly arrival community</li> <li>- A model centre for others to follow; Ability to adopt to change; Execution; I do hope that fellow officers apply it in their own work; Reflecting in the effectiveness</li> </ul> <p><u>An idea for what may come next</u></p> <ul style="list-style-type: none"> <li>- Exploration of the meaning of interculturalism; Continue to strive for cultural safety</li> <li>- A one-page promotional document; Explore language + communication; Multiplying of co-design process /translating the document into visual mode/language; Example document / program showing how framework is used</li> <li>- Action planning that reflects the principles but also builds on the principle's manifestation within the program / consolidation; An operational plan; Results framework with clear outputs/outcome</li> <li>- Slow development then open doors+ relationship building; Focus on the importance of socialising/ setting the framework into its new location; Surprise/ delight /embracing multiplicity; Outreach: The key will be not only inviting people to the centre but also visiting as many groups in the community as possible; Partnership development</li> <li>- Reviewing sessions on the effectiveness of framework</li> </ul> <p><u>A Message for Councillors</u></p> <ul style="list-style-type: none"> <li>- Council has three main tests: 1. To enthusiastically support the work of the centre, 2. Become engaged with work of the centre, 3. Ensure adequate funding</li> <li>- Take these intercultural principles into every task you undertake</li> <li>- Full support to implement the framework</li> <li>- Community voice more visible</li> <li>- Compassion = empathy + Desire for action to support</li> <li>- Promote/Present the framework prominently centre</li> <li>- Investment in the future of the community positive</li> <li>- Be open/ listened/be challenged/ be uncomfortable/ Be prepared to be inconvenienced</li> <li>- The community has spoken</li> </ul>
6.30pm, Dinner	
7.20pm, All	Acknowledgments and thank you
7.40pm, All	Evaluation
7.50pm	<b>Meeting close</b>